

## GROW PROFESSIONALLY

We want our people to grow, not just with technical skills, but also with guidance from strong ethical, moral and professional values whenever they do their work.

### **S** SUPERIOR QUALITY

We deliver services that surpass the expectations of our clients.

### **S** SYNERGY

We value teamwork and cooperation in pursuit of excellence.

### **A** AGILITY

We deliver superior quality service under reasonable time requirement.

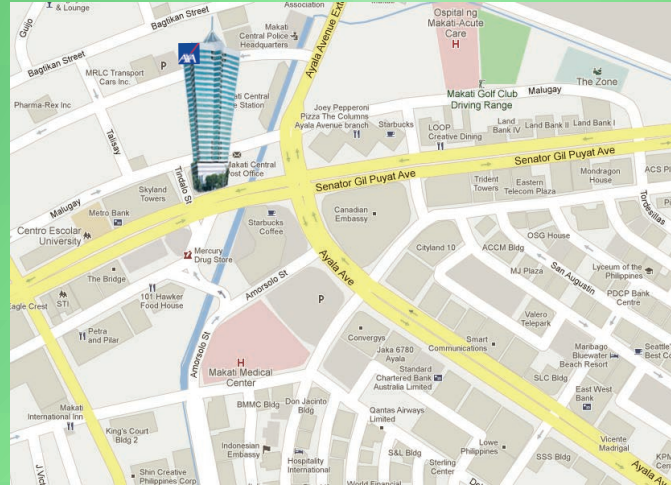
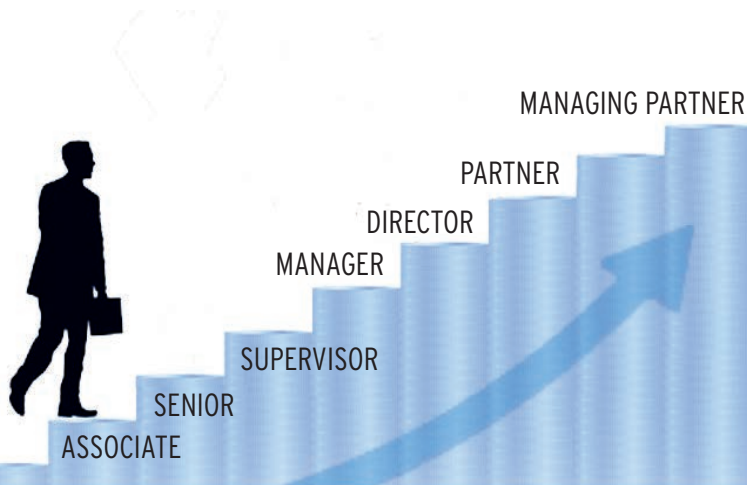
### **I** INTEGRITY

We adhere to all regulatory standards relevant to the services we offer and in all aspect of the business operation.

### **D** DYNAMISM

We welcome every opportunity with much enthusiasm.

**You set your growth rate!  
Grow with us!**



## Alas Oplas & Co., CPAs

### Human Resource and Administration Department

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## Alas Oplas Alliance Firms

- BSU & Compliance
- Records, Reports & Update
- Alas Group Consulting
- Standfort Specialist
- G Cross Systems
- IA Reports Consulting
- Innovative Global

# Alas Oplas

Audit ▪ Tax ▪ Consulting



*Grow  
with us!*

## RSM International

700 offices | 86 countries | 32,500 people



## Who will grow with us?

### STUDENTS

We advocate the development of the youth not just within the school setting but through on-the-job trainings. Alas Oplas & Co., CPAs offers a variety of challenging opportunities that will hone their skills useful for future employment.



### YOUNG PROFESSIONALS

We offer promising professionals the opportunity to grow with us. Their passion for learning, passion for work, and our vision to be the leading provider of assurance and consulting services to growing local and international businesses are great combinations for success.

### EXPERIENCED PROFESSIONALS

If you have a good academic record, technical experience, leadership potential and the passion to uphold the standards of accounting and auditing profession, the Firm is looking for you.



## Why Join Alas Oplas

### COMPENSATION

We offer competitive compensation package and variable incentive compensation based on:

- ✓ Productivity
- ✓ Technical Performance
- ✓ Personality Development

### BENEFITS

The welfare of our people is of utmost importance that is why we offer comprehensive health and life insurance to all our regular employees.

For our key people, we provide benefit package that suits their needs and preferences.

### PROFESSIONAL DEVELOPMENT

#### ■ Coaching Session

The size of the Firm provides our people easy access to supervision, giving them the opportunity to grow professionally, mainly through their passion for learning and development, regardless of their length of stay.

#### ■ Continuing Professional Education Programs

We have also lined up Continuing Professional Education program for our people, structured not only as a formal learning session but also a guided implementation of most up to date standard of the profession.

#### ■ Secondment Program

We offer eligible candidates the secondment opportunities to other RSM member firms to grow professionally and technically and be exposed to other cultures.

### FAMILY ORIENTED WORKPLACE

We continuously promote an environment of belongingness, growth, work -life balance and stability to our people, our most valued resource.

### OUR PROFESSIONAL AFFILIATION AND ACCREDITATION

Our affiliation with RSM International, the 6th largest accounting network worldwide, has brought our practice comparable to the leading firms in the country.

We are accredited by the Securities and Exchange Commission under Group A.

Our professional affiliation and accreditation inspired us to uphold the highest standard of public practice and we do this in partnership with our people.



## How you will grow with Alas Oplas

### GROW TECHNICALLY

Let your professional expertise grow in the Firm. Our wide array of professional service to clients shall welcome you to challenging and rewarding opportunities for professional growth and development.



Each professionals would have the opportunity to work on audit and assurance, internal audit, consulting and tax advisory and compliance engagements.

#### ■ Audit and Assurance

The Firm offers a tailored audit approach with an emphasis on early planning, risk analyses, and understanding the business of our valued clients.

To ensure our clients of fair, sound and justifiable audit report, we make use of a global standard, RSM Audit methodology

#### ■ Internal Audit Services

We offer a suite of strategic and industry-focused operational services that assist companies in enhancing their internal audit and risk management functions. All these are performed with proficiency and due professional care.

#### ■ Consulting

We help our clients grow their business by providing a wide array of consulting services from advisory to business set-up, accounting transactions, payroll services and other regulatory procedures.

#### ■ Tax Advisory and Compliance

Business is global, so is tax. The business operation of our clients, growth, and expansion, come along with statutory obligations to authorities and this is where we offer various tax advisory and compliance services.