

Alas, Oplas & Co., CPAs

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# Beyond Numbers

A monthly publication of Alas, Oplas & Co., CPAs for its staff and alumni

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## OUR PEOPLE

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Alas Oplas Workforce

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as Alas Oplas' Audit  
Partner

## Eight Additions to Alas Oplas Workforce

***Alas Oplas whole-heartedly welcomes eight youthful individuals to its workforce. Because we are a family here, we look forward to getting to know more of and working with these people:***

### **Hazel T. Joven, CPA**

Hazel found in Alas Oplas a position that will provide her opportunities for integration and application of finance, auditing, accounting, and human relationship. This former Audit Team leader of RSM Chio Lim Singapore will surely make a difference as an Audit Manager to the external audit group. Her industry experience and different audit engagement exposures with RSM and one of the Big Four firms are big factors that will further strengthen and help the audit and assurance team serve the clients better.



Hazel Joven, CPA

### **Kristine Joyce M. Mendoza**

Kristine has been exposed to Marketing in the media, health and beauty and IT Industry for the past 8 years. She is the new addition to the Corporate and Communications team as its Officer. She gained her Marketing experiences locally and internationally. She was responsible for establishing and driving the Marketing departments in her previous job experiences. She is shifting sands as she joins the Audit Industry. She will be the main instrument in making the Firm known locally and eventually, internationally.



Kristine Joyce M. Mendoza

### **Pia Katrina A. Josen, CPA**

Pia got the fruit of her being persistent when she was recognized as the highest ranking employee from her previous job. She is knowledgeable in general accounting with great analytical skills – characteristics she can greatly use when she deals with outsourced accounting. Pia will be joining RRU and she looks forward to showing her maturity to the job and her passion to the audit industry. She believes in the value of continuing professional development; thus, Alas Oplas will be a good venue for her as the Firm constantly provides seminars and trainings to its employees.



Pia Katrina A. Josen, CPA

**Atty. Marissa C. Yambao, CPA**

The tax team warmly welcomes a lawyer on their side. A licensed CPA lawyer in private practice, Marissa has extensive experience and training in accounting, taxes, and other government reportorial requirements. Her ability to communicate clearly and concisely with people from diverse background and level of authority will make her a good tax representative of the Firm's clients.



Atty. Marissa C. Yambao, CPA

**Rosemarie L. Guerra, CPA**

Rosemarie is the new senior accountant of RRU. She has worked as general accountant and was responsible in reportorial requirements of a company and in its accounting set-up. She would surely increase her experience as she will be more exposed with outsourced accounting and system implementation. Rose finds fulfillment in her job if she can help in the decision making, compliance, and organization of records of various companies.



Rosemarie L. Guerra, CPA

**Lesly Caroline T. Aranez, CPA**

This another addition to the tax team excelled academically; Lesly is a consistent dean's lister and academic scholar. It's no surprise that she graduated with honors. Her inclination to research and communication would surely be an asset to the tax. Furthermore, her industry experience in basic principles of accounting and bookkeeping is something she can bring in to the group.



Lesly Caroline T. Aranez, CPA

**Gerald E. Matiban, CPA**

His fondest hope is to be in an auditing firm; wish granted, Gerald found his home at Alas Oplas as a Technical staff. He received a diploma in International Financial Reporting Standards given by Institute of Accounting Technicians. This cum laude graduate aims to be a Partner of the Firm in the future. He loves to explore new ideas - an attitude that would contribute greatly to external audit team.



Gerald E. Matiban, CPA

**Vann Cliff C. Bacuyag, CPA**

Vann is a returnee at Alas Oplas, having served the Firm as a senior financial auditor five years ago. He has expertise both in external and internal audit and has wide experience with different industries such as distribution and retail, print, and health and beauty. His previous positions as audit supervisor and audit manager with other industries and his being responsible, open-minded, and hard-working would surely be an advantage to the internal audit group where this soon-to-be-married guy will be joining.



Vann Cliff C. Bacuyag, CPA

*"The true leader serves; Serves people, serves their best interests, and in doing so will not always be popular, may not always impress. But because true leaders are motivated by loving concern than a desire for personal glory, they are willing to pay the price."*

- Eugene B. Habecker

## Glesie Martinez steps up as Alas Oplas' Audit Partner

The Firm's growing family needs a mentor; not only an industrial teacher but someone who is devoted to the development of the whole team. The external audit group could not be any luckier when their Audit Manager, Ms. Glesie R. Martinez, was promoted to Audit Partner.

"I know that this position comes with greater responsibilities. I am up to the challenge of building a stronger audit team so that we can serve our clients better," she said. For her, no promotion would be complete without her family. She is always thankful for having her supportive husband, Philip Martinez, a professor at De La Salle University, and their one-year old son, Sean.

Getting to the position of an Audit Partner was not a piece of cake; like everyone else, climbing the corporate ladder equates to lots of hard work, determination, and patience. Believing in her ability makes Glesie, who started as Junior Auditor of the Firm in December 2002, stand out. She was given a chance to grow professionally and personally when she went twice in RSM Chio Lim Singapore for secondment.

Maybe its maternal instinct that she extends to the Firm that made her worth becoming a Partner; her obligations to her team transcend beyond professional. The latest strategic planning was a proof that she will be restless for the coming years to build a stronger external audit team. Among her plans for the next three to five years is the expansion of the audit and assurance's organizational structure which will compensate to its target clients. The stringent guidelines of RSM International also present challenge to audit team. To increase the team's competency, Glesie's plan is to roll out RSM audit methodology 1 to external auditors and, eventually, when it is fully adopted, have a core team specialized in RSM audit methodology that could be sent to RSM inspection in other countries.

Her passion to her work and to the auditing industry is overwhelming. Never a quitter, Glesie sees herself staying in the Firm and making Alas Oplas a significant member firm of RSM International.

Congratulations for being an Audit Partner, Glesie!



Glesie R. Martinez, CPA



Glesie together with her husband, Philip, and son, Sean.